

## Employees' Retirement and Elected Officials' Retirement System

### Reemployment Rules For Class D Members

These rules apply to individuals who have terminated from City employment and have returned to City employment in a permanent position. These rules also apply to current City employees who have changed jobs from permanent to temporary, such as a Grant Service Specialist, and back to permanent.

<b>Non-Vested Class D Members Who Terminate Employment From A Retirement Benefit Eligible Position And Are Reemployed</b>	
If employees are rehired within 180 days, they...	If employees are <u>not</u> rehired within 180 days, they...
<ul style="list-style-type: none"><li>• return to Class D immediately;</li></ul>	<ul style="list-style-type: none"><li>• return to Class D after one year of reemployment;</li></ul>
<ul style="list-style-type: none"><li>• automatically retain prior service credit as long as they did not receive a refund of their contributions before reemployment; and</li></ul>	<ul style="list-style-type: none"><li>• automatically retain prior service credit as long as they did not receive a refund of their contributions before reemployment; and</li></ul>
<ul style="list-style-type: none"><li>• do not retain prior service credit if they have received a refund of their contributions unless they purchase it back under the rules for purchasing the 1<sup>st</sup> year of service.</li></ul>	<ul style="list-style-type: none"><li>• do not retain prior service credit if they have received a refund of their contributions unless they purchase it back under the rules for purchasing the 1<sup>st</sup> year of service.</li></ul>

<b>Vested Class D Members Who Terminate Employment From a Retirement Benefit Eligible Position And Are Reemployed</b>
Regardless of length of termination of employment from a retirement benefit eligible position, employees...
<ul style="list-style-type: none"><li>• return to Class D immediately; and</li></ul>
<ul style="list-style-type: none"><li>• retain prior service credit.</li></ul>

<b>Retired Class D Members Who Are Reemployed in a Retirement Benefit Eligible Position</b>
<i>Retirees are Not allowed to draw a monthly retirement benefit while actively employed in a retirement benefit eligible position.</i>
Retired Class D members must notify ERS prior to COB or BCPSS reemployment to terminate their Monthly Retirement Benefit Allowances. Any overpayment of ERS monthly retirement benefit allowances while actively reemployed with COB or BCPSS in a retirement benefit eligible position must be paid back to ERS. Upon termination of employment, the members must contact ERS to reapply for retirement benefits based on ERS guidelines.
Regardless of the length of termination of employment from a retirement benefit eligible position, employees...
<ul style="list-style-type: none"><li>• return to Class D immediately; and</li></ul>
<ul style="list-style-type: none"><li>• retain prior service credit.</li></ul>
Please note that if retired members with a retirement status of Line of Duty (LOD), Non-Line of Duty (NLOD) or Layoff return to COB or BCPSS employment in a retirement eligible position, they do not resume their

prior retirement status. They must reapply for ERS retirement, and the monthly benefit will be based on normal ERS guidelines.

**Important Information:** Employees hired in temporary and contractual positions as well as permanent positions with less than 500 hours a year are not eligible to participate in the Baltimore City Retirement Savings Plan (RSP). Employees that are hired in a retirement benefit eligible position and become a Class D member and are later offered a Grant Service Specialist I, II, III & IV position, should keep in mind that these are temporary positions. Therefore, if employees accept a Grant Service Specialist position, they will lose their membership in the Class D plan. If former Class D members are rehired in a retirement benefit eligible position, the reemployment rules above will be applied. Employees are strongly encouraged to speak with a Retirement Benefits Analyst before accepting a Grant Service Specialist position.